

The Indian River County District School Board met on Tuesday, October 9, 2012, at 9:00 a.m. The workshop was held in the Teacher Education Center located at the J.A. Thompson Administrative Center, 1990 25th Street, Vero Beach, Florida. School Board Members attending were: Chairman Jeff Pegler and Board Members: Matthew McCain, Karen Disney-Brombach, and Claudia Jiménez. Dr. Frances J. Adams, Superintendent of Schools, and School Board Attorney Suzanne D'Agresta were also present. Vice Chairman Carol Johnson was not present.

Employee Health Center Workshop

- I. Called Workshop to Order – Chairman Pegler
- II. Purpose of the Workshop – Dr. Adams
Dr. Adams stated that the purpose of the workshop was to present additional information.
- III. Presentation – Ms. Roberts/Mr. Hindman and Mr. Felton, Consultants for Brown & Brown
Ms. Roberts introduced Mr. Felton, Mr. Hindman, and Mr. Saylor, Consultants from Brown & Brown, who were present to answer questions from the Board. Ms. Roberts stated that the District received 1,280 responses to the Health Clinic Survey from a possible 1,900 benefitted employees. (Attachment 1) From the responses, 950 (74%) indicated that they would take advantage of an on-site medical clinic. There were 313 (24%) that said they would not and 17 (2%) said that they may. She summarized the comments and said that a copy of the responses was available in her office.

Ms. Roberts reviewed the proposed layout (Attachment 1) of the Health Centers, noting the room dimensions and use. Ms. Roberts gave a brief overview of the Administrative and Medical Program Scope of Services (Attachment 2), 3-page handout. The areas included were: Medical Services, Lab Testing, Medications, Technology and Infrastructure, Facility Operations, Medical Staff, Reporting, and Long-term Prevention Programs Included. Ms. Roberts stated that these services would be available for all employees and retirees covered by the District's Health Insurance Plan. She said that they would start with set hours and then flex the hours of operation as needed. Mr. Hindman said that services such as blood work analysis would be performed by a nationally known company off site. He also noted that visits would be by appointment only.

It was noted by Mr. Hindman and Ms. Roberts that the District would not need a Wellness Coordinator as all services would be done by the Center's staff. Dr. Adams said that the District could decide, after having the Center for some time, whether or not to hire a Coordinator from general operating funds. She said that the dollars from Florida Blue could tie into the services being provided by CareHere for wellness programs.

There was a presentation of information regarding the experience of other Counties who ran or were currently running a Center and utilizing the services of CareHere. A handout was presented from CareHere representatives (Attachment 3 and 4) as an example of client outcomes over a 4-year period of health center operation that demonstrated a reduction of health and financial risks. There was a discussion regarding the startup costs for the first year of operation. Information on trends for future medical costs and savings for such items as prescriptions and prevention of major medical costs were presented.

Mr. Watson talked about orientations that they would schedule at work sites to educate employees about the services to be provided and how to utilize services. There would be an 800 number for employees who do not have access to a computer to set their appointments on line. The targeted usage per day was 85% with 15% set aside for workman's compensation first report of injury (if the District decided to add that service) and drug testing as needed. It was noted that the District would have to decide what services (menu of services) they wanted at startup and when to add additional services to the Center.

IV. Questions – Chairman Pegler

Board Members were given an opportunity to ask questions. Another workshop was scheduled to present addition information requested by the Board. Note: Next workshop was scheduled for December 4, 2012, at 9:00 a.m.

V. ADJOURNMENT – Chairman Pegler

With no further discussion, the workshop adjourned at approximately 10:59 a.m.